COUCH WHITE LLP

**Commercial Litigation Associate (Partnership Track)**
**Albany, NY | Hybrid Schedule | $145,000-$190,000**

Couch White LLP is seeking an experienced Commercial Litigation Associate to join our established litigation practice in Albany, New York.

This is an excellent opportunity for an attorney seeking sophisticated litigation work, direct client interaction, and a clear path for long-term professional growth. Our litigation team handles a broad range of commercial, construction, and business disputes throughout New York.

The successful candidate will have the opportunity to take ownership of matters, work directly with clients, and develop litigation and business-development skills in a collaborative environment designed to support advancement and eventual partnership consideration.

**Responsibilities**

- Manage commercial litigation matters through all phases of litigation
- Draft pleadings, motions, briefs, and discovery
- Conduct and defend depositions
- Appear in court, mediations, arbitrations, and settlement conferences
- Work directly with clients, experts, and opposing counsel
- Develop litigation strategy and case management plans
- Collaborate with attorneys across multiple practice areas
- Handle construction and contract-related disputes, where applicable

**Qualifications**

- Admission to the New York State Bar
- 5+ years of commercial litigation experience
- Strong legal writing, advocacy, and analytical skills
- Ability to independently manage matters while working collaboratively as part of a team
- Construction litigation experience is a plus, but not required

**Compensation & Benefits**

- Salary: $145,000-$190,000, commensurate with experience
- Performance bonus opportunities
- Partnership-track opportunity
- Hybrid work arrangement with one remote workday per week
- Medical, dental, and vision insurance
- 401(k) retirement plan
- Paid time off and firm holidays
- Complimentary parking

**Why Couch White?**

At Couch White, attorneys have the opportunity to work on sophisticated matters while maintaining a high level of client contact and professional autonomy. We value collaboration, practical problem-solving, and long-term career development. This position is ideal for a litigation attorney looking to build a practice and establish a lasting career with a respected New York law firm. All inquiries will be held in strict confidence.